

Volume XIX, Issue 1





I hope that each of you had a good summer and have gotten off to a great start this fall. I am eagerly looking forward to seeing you at our October meeting.

This has been a very busy summer. In June I took our beginning teacher, Jessica Williams, whom our chapter sponsored, to the four-day Leadership Development Seminar. We had a great

time and learned so much. In July Shirley White, Debra Clayton and I attended the Southeast Regional Conference in Orlando, Florida. We had a wonderful time fellowshipping with all our sisters from the southeast. Also in July I attended the Eta State New Officer and Committee Chairmen Orientation in Asheboro where I participated in a panel discussion along with the other regional directors. In August I had a dinner meeting with the twelve Region III chapter presidents. In September I attended the Eta State Executive Board at Elon University to conduct state business. Finally, also in September, our Executive Board met and discussed various issues and at our October meeting, will made recommendations for our chapter's continued well-being.

You will find several attachments to this newsletter. One of the attachments is the 2013-2014 proposed budgets for checking and savings. Please review them and come prepared to ask questions and/or make suggestions. Also the new 2013-2014 Gamma Chi Member Excellence form is attached.

Our focus at this meeting will be the Warren County New Teachers' Goodie Bags. The bags will be distributed during the American Education Week in November. We plan to include in the bags Gamma Chi calculators, dry erase markers & erasers, pens, pencils, erasers, glue sticks, sticky note pads, tape, highlighters, tissues, popcorn, lance crackers, and peppermints. If you have not already done so, please go out to SignUp Genius and sign up for an item(s). The address is: www.signupgenius.com/go/30E0C49AFA62FA75-newteacher. We will include our brochure and bookmark. Although our Beginning Teacher Support Committee will be responsible for delivery of these bags to the new teachers at each school, everyone is welcome to help with the bag stuffing on November 18. Please keep up with your expenses.

I will look forward to seeing each of you at our Littleton meeting and remind you to bring your dues with you. I am sure we will have a delicious meal awaiting us. As we come together in fellowship, I feel sure that you will join me in "sharing our vision and supporting our society."

nancy a. Junstall

Nancy A. Tunstall nancytunstall@gmail.com / 252-456-2051

GAMMA CHI WEBSITE ADDRESS www.deltakappagamma.org/NC-gammachi



August/September/October 2013

MEETING NOTICE

Thursday, October 3, 2013 Enterprise Baptist Church Cost: \$12.00 (make checks payable to Robert Harris)

Cut-Off Date: Sunday, September 29th 6:00 p.m. Social Hour

6:15 p.m. Initiation Service for Heidi Hogan & Tracey Neal 6:30 p.m. Dinner

7:15 p.m. Program Speaker – *Rep. Michael Wray* 7:30 p.m. Business Meeting

8:00 p.m. Time for any committee needing to meet

The Telephone Network should call members for a meal count. (Littleton Group Members will need to bring items for the raffle.)

BRING TO THE MEETING:

- Money to buy raffle tickets (proceeds aid our local libraries)
- New Teacher bags items that you signed up to bring
- Dues; recommended amount: \$85.00 for active members and \$40.00 for reserve members. If unable to attend, please mail your check for dues to Shirley White, Treasurer, 1957 US Hwy 1 N, Norlina, NC 27563. The <u>deadline</u> is Oct. 31.
- Box Tops for Education and Labels for Education

MEMORIAL SERVICE



The memorial service in memory of our beloved Gamma Chi sister, Betsy Brown, will be held at our May meeting at St. Paul's Lutheran Church.

CONDOLENCES TO:

Jill Coleman on the loss of her brother, Craig Wemyss. Please keep Jill and her family in your thoughts and prayers.

CONGRATULATIONS TO:

- Laura Kearney on her retirement
- Connie King on the birth of her grandson, Robert Henry Scott, to daughter Jennifer and her husband Bobby on June 5. Henry weighed 6 lbs. 7 oz. and was 19 inches long.
- Trina Paynter on being awarded a \$600.00 Warren Education Fund grant
- Nancy Tunstall on being appointed to the 2013-2015 Eta State Communications and Publicity Committee

YEARBOOK CORRECTIONS:

- Gwen Kilian's new e-mail is gwenbus@yahoo.com
- ◆ Pat Riethmeier although Pat will soon be transferring to a new chapter, here is her information so you can keep in touch: 5018 Nicholas Ridge Dr., St. Louis, MO 63129, riethmei@yahoo.com, 314-329-6584 (h), 423-505-8210 (c)

BIRTHDAY PRESENTS

Members with August, September or October birthdays who attend the meeting will be recognized and will receive a present. *Don't miss your birthday meeting*!!!



ETA STATE PRESIDENT PATRICIA TAYLOR'S MESSAGE TO BEGIN THE 2013-2015 BIENNIUM

"Welcome to a new biennium in Eta State! We are beginning with a vision statement: Voices of Influence Empowering NC Women Educators

(VIEW) and with the theme: Together,

We Are Stronger - Committing, Colla-

borating, Celebrating! We are a state

organization of voices of influence

committed to serving and keeping Eta

State strong. We are collaborators

promoting excellence in education and

empowering NC women educators. We

celebrate past and present Eta State

leaders and nurture future leaders.

These are only some of the strengths of



Pat Taylor, NC Eta State President (2013-2015)

Eta State."

Read the rest of President Pat's message at: http://www.deltakappagamma.org/NC/Presidents%20page.htm

OUR STATE HEADQUARTERS

Have you ever wondered what happens to the \$2.00 from each member that our chapter sends in to support headquarters? According to Patsyanna Barker, Eta Headquarters Committee chair, "the bills for insurance, taxes, maintenance, lawn care and unexpected expenses are substantial. Eta State dues do not include any support for these expenses."



Patsyanna points out that "Eta State Headquarters is a wonderful facility that serves as a meeting place for members from across the state." It is not only a meeting place, but also an archival facility serving all of our members. Headquarters is located in Asheboro.

MEAL PAYMENT

Meal costs are to be paid at each meeting upon arrival. Members who are unable to attend after making a commitment to come must inform Telephone Committee Chair Kristen Boyd, at 915-9579 (c) or

257-5767 (h) or <u>krboyd@vcs.k12.nc.us</u>, or Hospitality Chair Paula Aycock, at 213-1760 (c) or 456-3766 (h) or <u>paycock1020@yahoo.com</u>, by the cut-off date of **Sunday**, **September 29th**. When this is not done, members will be



expected to pay for the meal. Please send your payment by an attending member or have a friend pay for your meal (they could get you a carryout meal if so desired). *The money is needed the night of the meeting so the caterer can be paid in full.* Thank you in advance.

EDUCATIONAL FOUNDATION TO GIVE FUNDS



Delta Kappa Gamma Educational Foundation

There's money to give away!

To celebrate the Fiftieth Anniversary of the Educational Foundation, fifty \$1,000 grants will be announced during the 2014 International Convention. The awards are for classroom, school, or community educational projects. **The application, available at <u>http://www.dkgef.org/forms.html</u> (first form), has a** *November 15* **submission deadline.**

There's MORE money to give away! The Cornetet Individual Professional Development awards for up to \$2,000 may be used to attend professional development events sponsored by organizations or institutions other than Delta Kappa Gamma, such as subject area conferences, or for National Board Certification. The award may pay registration, lodging, transportation, conference-related materials, food, and substitute teacher (if not provided by the district). The application, available at dkgef.org, has submission deadlines of May 1, September 1 and February 1. Members and non-members are eligible.

The Educational Foundation awarded 35 grants for new and renewed projects and 10 Cornetet Individual Professional Development grants for a total of \$132,193 at its February meeting.

Where does the money come from? Member contributions. A small amount from many members makes possible the fulfillment of the vision of the Educational Foundation Board of Trustees: *Giving to Educate the World*.

A contribution of \$50 lights a candle on the Fiftieth Anniversary cake and is acknowledged online. Contributions of \$500 over five years make one a Miracle Maker. Contributions of any amount may honor or memorialize someone special—or just make the donor feel good. When many give something, "the sum is greater than the parts."

(Reprinted from *DKG News*, May/June, 2013, p. 1, 3)

TREASURER'S REPORT

by Shirley White



As of the May meeting, \$567.00 was raised for the Scholarship/Grant Fund through the raffle of the beautiful afghan donated by Josephine Myrick. Also, last year donations received for the Scholarship/ Grant Fund included \$1,000.00 from the Blankenship family and \$815.00 from the members. Thanks to all these generous efforts and contributions, Gamma Chi

was able to give three \$500.00 grants-in-aid and a \$207.95 professional development grant at the May meeting. Previously, in the 2012-13 year, a total of \$250.00 had been given in professional development grants

At the May meeting, members donated \$50.00 to the B.A.G. "Bring a Gift" for the DKG Emergency Fund. That amount was sent to the Eta State Treasurer who in turn sent it to the Southeast Regional Conference in Orlando this summer

Finally, at the May meeting, \$69.00 was collected from the meeting raffle and will be used to help our local libraries.

At the end of the newsletter, you will find the proposed checking and savings budgets for this year. You will notice that the dues are the same as last year. You will receive my regular report prior to the meeting. Please bring the budgets and Treasurer's Report with you to the meeting for discussion purposes.

LEADERSHIP DEVELOPMENT SEMINAR, JUNE 20-23

by Nancy Tunstall



Nancy Tunstall (left) and Jessica Williams (right) receive certificates for attending the NC Leadership Development Seminar and congratulations from 2011-13 Eta State President Linda Little

Not having been to an Eta State Leadership Development Seminar, I wasn't quite sure what to expect, but "Leadership for All Ages and Stages" exceeded all my expectations! From the moment of my arrival at William Peace University with Jessica Williams, the beginning teacher whom our chapter sponsored, I could see that the organization and planning for this event were phenomenal! Each strand—leadership, technology and beginning teachers—was designed to hone our skills.

The first thing each morning we were stimulated by outstanding speakers. Dr. Kathie Harned, Xi (Tennessee) state president, helped us to understand the traits of the different generations and how to relate to them. North Carolina Teacher of the Year Darcy Grimes excited us by helping us to see that students need social skills, collaboration, critical thinking, global understanding, diversity and acceptance to experience global education. She gave some superb examples of how she facilitated global education in her classroom. Finally, we found that laughter is the best medicine as we listened to Dr. Paula Hildebrand, the recently retired Chief Health and Community Relations Officer for the NC Department of Public Instruction. She practically had us rolling in laughter as she delivered her speech on "Life, Laughter, and Leadership."

I attended the leadership sessions where I learned how to facilitate leadership by tapping the power of participation; excellent tips on time management; parliamentary tips; key facts for contacting and/or visiting legislators; polish, poise, and panache for mentors; and information for writing successful grant proposals—so many useful tips in such a short period of time!

On the way back home, Jessica told me how much she admired and appreciated Dr. Duchess Maye, a former Fellow for Instructional Design for the North Carolina Teacher Academy. Dr. Maye conducted the first day of sessions for beginning teachers, entitled "Surviving and Thriving the First Years: Understanding School Culture, Establishing Positive Student/Teacher Relationships, and Classroom Leadership." Jessica also enjoyed the second day sessions and felt that she had received so many extremely helpful tips. Her comment was that she really wanted to join DKG after this experience. Jessica and all beginning teachers received a huge bag filled with supplies brought by all the other attendees.

Finally, I could not end my comments without mentioning how much fun we had after dinner with the personal growth activities. Margaret Church made the game playing so much fun and the line dancing, aromatherapy techniques and bracelet making sessions were so relaxing.

As a chapter president and a regional director, I have nothing but praise for the seminar. The camaraderie was exhilarating! Sharon Frasier and her Leadership Development Committee deserve the highest recognition for a job well done.

33RD SOUTHEAST REGIONAL CONFERENCE

by Nancy Tunstall

Thirtysix delegates from North Carolina attended the 33rd Southeast Regional Conference of The Delta Kappa Gamma Society



International held July 10-14 at the Gaylord Palms Resort and Convention Center in Orlando, Florida. Attended by 559 delegates from eleven southeast states, the conference included general sessions with keynote speakers and breakout sessions. The conference was hosted by the DKG members of the Florida state organization and was intended to inform, energize and excite members about the society. Also, newly elected 2013-2015 state organization presidents were presented and honored.

The Wednesday night Opening Session began with the presentation of the state flags carried by the new state organization presidents who were escorted by a Cadet Honor Guard from the Civil Air Patrol. Eta State President Pat Taylor presented the NC State Flag. The keynote speaker, Major Cynthia A. Williams, the second highest ranking female in the Florida Highway Patrol, made a humorous analogy of the relationship of patrolmen to the public and teachers to their students. Immediately following the opening session, attendees enjoyed Florida Night, featuring performances by Floridians which showcased a mix of dance, song, humor and instrumental music. A reception followed the entertainment featuring Florida specialties: key lime pie, fruit kabobs and conch fritters.

Thursday proved to be a very busy and exciting day. During the second general session, the keynote speaker, Sandra Ford Walston, urged us to learn to be courageous. She stated, "Courage is the forgotten virtue because women do not recognize their everyday actions as significant." She told us that the original meaning of the word *courage* is from the heart and spirit. She gave us the source wheel listing behaviors of courage as speaking up, affirming strength/determination, confronting abuse, conquering fear, embracing faith, hurdling obstacles/ taking risks, living convictions, manifesting vision, overcoming illness or loss, reflecting self-esteem, reinventing self and revealing vulnerability. She inspired us to have courage.

At the Celebration Luncheon, the keynote speech was entitled *Ignite!* and was designed to ignite members' passions. It was delivered by four DKG administrators: DKG Executive Director



(from left to right with arrows) Debra Clayton, Shirley White & Nancy Tunstall (*Photographs by Jim*)

Executive Director Corlea Plowman, Operation Services Administrator Phyllis Hickey, Information Services Admin-

istrator Dr. Linda Eller and Membership Services Administrator Nita Scott. It was announced that \$11,510.79 was raised for the DKG Emergency Fund by the southeast region.

Thursday afternoon the NC Delegation had their picture taken. Immediately after, the members of the delegation made their way across the atrium to Sunset Sam's Restaurant where the delegation had a delightful meal together.



Sunset Sam's Restaurant

The third general session on Friday morning featured Kate Campbell Stevenson and her Women: Back to the Future routine. In her amazing performance she transformed herself into three historic women and showed how they broke public and personal barriers to change the world and urged us to do the same. First she transformed herself into the poor African American Bessie Coleman. Her dream of becoming a pilot was denied in the United States because no flight school would admit her. Her dream was finally realized by going to school in France. She was an aviation pioneer for women. Then on stage Stevenson transformed herself into Eleanor Roosevelt, buck teeth and all. She showed how Eleanor conquered her fear of speaking with long hours of practice and went on to assist her husband, FDR, and become an important speaker making a difference in the lives of many people. Finally, she transformed herself into Rachel Carson, who when struggling with cancer still presented testimony to Congress about the devastating effects of DDT to the environment. Stevenson portrayal of these three women gave all who were present the inspiration to effect change on the local, state and global levels.

The US Forum was held after the Friday general session. The speaker was Siobban "Sam" Bennett, President and CEO of Women's Campaign Fund and The She Should Run Foundation. She made the case that women should run for office since women would be more concerned about providing for our children and would be less likely to start war. She urged us to encourage the women we know to run for political office.

The final general session was held Saturday morning. The keynote speaker, Carolyn M. Fennell, is the Director of Public Affairs for the Greater Orlando Aviation Authority at the Orlando International Airport. Her speech was entitled "Sheroes Strengthening Our Society – A Call to Action." She inspired us to become "sheros."

Throughout the conference many outstanding breakout sessions were held. There were several presenters from North Carolina. Available for our perusal were the Islands of Adventure Market with many enticing items for purchase. Also, on Thursday afternoon there was an Info Fair, featuring the International Committees as they provided an "electrifying" experience.

The conference concluded Saturday night with the Presidents Banquet. The eleven southeast state presidents, including North Carolina's President Pat Taylor, were presented. The banquet's keynote speaker was 2012-2014 International President Dr. Beverly Helms. She urged the attendees to join her in Sharing Our Vision – Strengthening Our Society, her theme for the biennium. All attendees are looking forward to the next Southeast Regional Conference which will be held July 15-18, 2015 in Savannah, Georgia at the Westin Harbor Resort.



July 13, 2013 (left to right) Gamma Chi Chapter President Nancy Tunstall, Eta State President Pat Taylor, DKG International President Dr. Beverly Helms, Gamma Chi Treasurer Shirley White and Gamma Chi member Debra Clayton (taken after the Presidents Banquet)

To view pictures of the Southeast Regional Conference, please go to:

www.deltakappagamma.org/NC-gammachi/picturesSER.html

DATES TO REMEMBER

| October 10 | Eta State News deadline |
|---------------|---|
| November 5 | Gamma Chi NBCT/Professional Development Grant |
| | applications due to be considered at the Dec. meeting |
| November 12 | Gamma Chi Newsletter deadline |
| November 15 | Deadline to submit an application for a \$1,000 Educ- |
| | ation Foundation grant award for classroom, school, or |
| | community educational project; application available at |
| | http://www.dkgef.org/forms.html (first form) |
| November 18 | New Teacher Bags Stuffing at 10:00 a.m., Emmanuel |
| | Episcopal Church Parish Hall; delivery to schools will |
| | be made thereafter |
| December 5 | 2 nd Gamma Chi Meeting, Norlina United Methodist |
| | Church, Norlina |
| 2014 | |
| January 10 | Eta State News deadline |
| February 1 | Deadline for up to a \$2,000 Cornetet Professional |
| | Development award to attend professional development |
| | training by agencies other than DKG |
| February 1 | Deadline for Gamma Chi, Eta State, and/or DKG |
| | International scholarships (all forms are online) |
| April 10 | Eta State News deadline |
| April 25-27 | Eta State Convention, Greenville Hilton, Greenville |
| | (Region II) |
| July 10 | Eta State News deadline |
| July 18-Aug.1 | International Convention, JW Marriott, Indianapolis, |
| | Indiana |
| 2015 | |
| April 24-26 | Eta State Convention, Chapel Hill Sheraton, Chapel |
| T 1 17 10 | Hill (Region V) |
| July 15-18 | Southeast Regional Conference, Westin Harbor Resort, |
| 2016 | Savannah, Georgia |
| 2016 | Internetional Convertion Control Operate 1 Dec 6 |
| July 5-9 | International Convention, Gaylord Opryland Resort & |
| | Convention Center, Nashville, Tennessee |

NEW LINKS ON OUR WEBSITE



Check out the new Facebook links on our website. We now have links to DKG's Facebook group page and also Eta State Facebook group page.

INTERNATIONAL EMERGENCY FUND AT WORK WITHIN NC

by Pat Taylor, Eta State President



I wanted to share this bit of good news! Some of you may know that many of our Eta State sisters that reside in Catawba, Lincoln, and Gaston counties have suffered flood damage this past week. I received a call from a member in Catawba County reporting that the home of one of their members was completely

flooded. I gave her the information to share with the member for completing an "Emergency Fund" application from international. I then wrote a note to the international president informing her that the application was on its way. Only a couple days after the member received word that the application was being processed, we received word a check was on the way to her!

If you know of any Eta State sisters who have experienced loss due to the recent flooding, please let me know. The application calls for the president's permission to submit the application.

It warms my heart, and I know it warms yours also, to know that Delta Kappa Gamma is able to help its members in this way! Another example of "genuine spiritual fellowship" at work! I did it on behalf of Eta State, so you did it too! Together, we are stronger!

TRINA PAYNTER RECEIVES GRANT



Trina Paynter, the media coordinator at Vaughan Elementary School, recently received a \$600.00 Warren Education Fund Grant entitled "Breaking News." The grant will allow her to purchase software, a light kit, a green screen kit, and microphone to enhance her school news program. It will also allow students to write, develop and produce informative videos linked to their

science and social studies curriculums in grades 4 and 5. Trina is applying for other grants in hopes of securing a

MacBookPro which would really augment her project.

ETA STATE EDUCATIONAL FOUNDATION NEARING REALITY

by Dr. Judith B. Carlson, Co-chair Eta State Educational Foundation Ad Hoc Committee

With a sense of accomplishment, it is satisfying to update Eta State members on the progress of the ad hoc committee. We have worked throughout the summer in an effort to move forward in the process of establishment.

We have met with the newly elected officers in a collaboration that will benefit our organization, and have reviewed and edited the documents that will be submitted to both state and federal agencies for approval.



We have also received invitations from several chapters to visit and present pertinent points relevant to the process and respond to questions. We are grateful for these invitations. If your chapter desires such a visit, please contact Dr. Judith B. Carlson (judithb125@gmail.com) or Maxine McCall (djmcm60@hci.net).

We are engaged in good work. A most positive 'esprit de corp' and sense of passion prevail as we are actively pursuing the goal: ultimate approval for the Establishment of an Educational Foundation that will enhance the work of Eta State. Together we can do it!

A SPECIAL REPORT FROM THE ETA STATE EDUCATIONAL LAW AND POLICY COMMITTEE

Assembled by Dr. Elaine Jenkins, Chair and Lynn Ragsdale Note: The first five topics were identified at the 2012 Eta State convention as focus issues for Eta State. The issues that follow may not be of equal importance to all members.



1. **Teacher Tenure** – To be phased out for all K-12 teachers in 2018. The state would move to a contract system, with teachers getting one- to four-year contracts, depending on their proficiency. The plan also steps toward merit pay, with \$10.2 million

in the second year (2014-15) to give the best teachers bonuses.

- 2. **Teaching Fellows** Continues the phase-out of the North Carolina Teaching Fellows program, which annually selected 500 promising high school seniors to receive four-year scholarships allowing them to graduate with little or no college debt in return for working in public schools for four years after graduation.
- 3. **Private School Vouchers** Provides \$10 million for the first year and \$50 million in FY2015 for private school vouchers, known as Opportunity Scholarships. Students who meet a defined income threshold and other selected eligibility criteria may qualify for up to \$4,200 per year in taxpayer funding to pay for private tuition.
- 4. **Pre-Kindergarten** Shifts \$12.4 million from lottery receipts to add 2,500 North Carolina Pre-Kindergarten Program slots. That raises the total available slots to 27,500.
- 5. School Resource Officers Provides \$7 million in elementary and middle schools and \$18.6 million to implement the Excellent Public Schools Act, which includes initiatives aimed to have all students reading at grade level by the end of third grade.

Teacher-to-student ratios – To be increased to determine total funding allocated for classroom teachers. The Department of Public Instruction estimates this ratio change will result in a loss of 5,200 teachers.

Teach for America - Spends \$6 million in each of the next two years to expand Teach for America, the national corps of recent college graduates who commit to teaching for two years in public schools after a five-week summer training course.

Teacher Assistants - Funding for teacher assistants funds to be reduced by \$120 million, or about 21 percent in FY2014 and 19% in FY2015.

Master Pay for Teachers – Strips the salary boost for teachers with advanced degrees, unless required for the teaching position, beginning in FY2015.

Teacher Raises - The budget includes no raises for state employees or teachers, but they will get an extra five days of vacation.

Digital Teaching Tools – Requires State Board of Education to develop a program to instruct teachers and administrators in digital teaching tools.

Cursive and Times Tables – Requires students to learn cursive writing and memorize multiplication tables.

Home Schools – Definition broadened, and parents or guardians no longer have to provide instruction. Parents determining the course of instruction and additional sources of education would meet this definition.

Charter Schools – Establishes priority and procedures for students applying to charter schools: makes changes to what qualifies as a material revision to a charter application; creates a charter school advisory board; says that only 50% of teachers in a charter school must have a teaching license; requires those teaching math, science, social studies and language arts to be college graduates.

Health Education – Must now include abortion as a preventable cause of preterm birth in future pregnancies.

School Buses – Reduces funding for bus replacement and requires buses to be in use for 20 years or incurred 200,000 miles before qualifying for replacement funding.

Community College/UNC System

Tuition: University - Raise tuition by 12.3 percent next year for out-ofstate students attending University of North Carolina campuses in Chapel Hill, Wilmington, Greensboro, and Winston-Salem. Out-of-state tuition would rise 6 percent at other campuses; **Community College** -Increase community college tuition this year from \$69 to \$71.50 per credit hour for residents, or a maximum of \$80 per year for full-time students.

NC Back-to-Work Program - Provide \$4.8 million in one-time money for NC Back-to-Work program, a retraining program for the long-term unemployed in the community college system.

Community College Senior Waiver - Eliminates the community college tuition waiver for senior citizens, a \$970,000 annual cost that has allowed residents 65 or older to take many courses for free.

(Reprinted from Eta State News, Fall Edition, page 6)

(Please take time to read over these issues so that you will be prepared to hear from our speaker, Rep. Michael Wray.)

MEMBERSHIP AND MENTORING MEMBERS

Eta State President Pat Taylor's Message



This biennium, there will be three ships sailing in Eta State. The first ship is "The Eta State **Membership**."

The destination will be to **commit** to continue to support beginning teachers and to remember teachers needing our support due to loss of assistants or placement in new curriculum areas. This ship's theme (Eta State's 2013-2015 state project) is **"Mentoring Members (M&Ms)."**

A suggestion in supporting this theme is to form a "Mentoring Members" team in your chapter to assess the

needs and skills of beginning teachers, chapter members, and other women educators needing assistance and offer volunteer time, tutoring, and/or caring notes.

Another suggestion is to offer childcare for chapter members and potential members to allow them to attend meetings. You may find teenagers for this service by collaborating with churches in your community or high schools offering teens credit for community service.

Don't forget to voice your own needs! You may want to plan chapter programs that highlight the skills and/or generational diversity of chapter members.

Send me (eta1315pt@gmail.com) your digital pictures of activities showing chapter members in action as they "mentor members." The pictures will be shown on a screen during the 2014 Eta State Convention in Greenville, NC.

At the Eta State Executive Board meeting on September 14 at Elon, the ship's crew, the Eta State Membership Committee, will be presenting more ideas for promoting membership.

The second ship is "The Eta State Leadership." This ship will collaborate with the other ships to accomplish the goal of developing courageous, committed leaders to serve and lead. It is this ship that will move passengers forward to the highest levels of personal potential and professional courage. Chapters may want to consider offering leadership seminars and activities, ideas for professional development, scholarships, and other ideas and tips for special projects that will promote present and future leaders. The crews leading this effort are "The Eta State Leadership Development Committee" and "The Eta State Scholarship Committee." Watch for inspirational news, information, and/or tips in the Eta Data and the Eta State News.

The name of the third ship is "The Eta State Genuine Spiritual Fellowship." Every Eta State chapter member at one time or another will navigate this particular ship. Some suggestions are to offer to prepare a meal when a chapter member's family is involved in adult care taking, preparing some meals for women educators that are facing school challenges, writing notes of support, congratulations, thinking of you, etc., providing support by making phone calls to chapter members and women educators, celebrating a chapter accomplishment, celebrating an Eta State accomplishment such as an 80th birthday party for Eta State, and/or taking field trips outside of chapter meetings to provide additional time for fellowship among chapter members.

A FINAL WORD FROM YOUR PRESIDENT

As you have read through articles from our new Eta State President Pat Taylor, you can see how much she cares about Eta State and its members. She wants us to focus on membership, leadership and genuine spiritual fellowship. I feel that these goals are all very important and worthy goals for our chapter. As we work on these goals, we will continue to also focus on our International projects: Schools for Africa and Support for Early-career Educators (S.E.E.). We need to stay current with legislative issues that impact our schools and let our voices be heard (VIEW). At the same time we need to care for members and lend a supporting hand. Let us come together in true spiritual fellowship as we get together for our first meeting on October 3.

ETA STATE VISION (VIEW)

<u>Voices of Influence Empowering</u> North Carolina <u>Women Educators</u>

DKG VISION STATEMENT

Leading Women Educators Impacting Education Worldwide

2012-14 GAMMA CHI THEME

Sharing Our Vision • Strengthening Our Society Focus, Dedication and Discipline

2013-15 ETA STATE THEME

Together We Are Stronger Committing, Collaborating, Celebrating!

2012-14 INTERNATIONAL THEME Sharing Our Vision, Strengthening Our Society

Don't forget to be working on your biography! Pts. are awarded for those turned in by October 3. We want to get to know all about you!

GAMMA CHI CHAPTER MINUTES – MAY 2, 2013

The Gamma Chi Chapter of the Delta Kappa Gamma Society International met on Thursday, May 2, 2013 at St. Paul's Lutheran Church in Ridgeway, North Carolina. Our President, Nancy Tunstall, welcomed us. Membership Chairperson Patricia Williamson assisted by Nancy Tunstall, Connie King, Jill Coleman and Trina Paynter conducted the Initiation Ceremony for Maryanne Henry, a first grade teacher at Northside Elementary School. Karen Paynter played the piano as the entire membership sang the Delta Kappa Gamma song.

Mary Ann Johnson, chair of our Scholarship Committee, assisted in the presentation of our grants-in-aid. Nancy Blankenship's son, Richard and wife Elaine, along with Nancy's daughter Catherine, presented our two \$500.00 Nancy Blankenship Grants-in-Aid. They also presented a picture of their mother to the recipients. Our recipients are Melissa Hunter, a senior at the Warren County New Tech High School, and Brooke Sikes, a senior at Warren County High School. Josephine Myrick presented the \$500.00 Josephine Myrick Grant-in-Aid to Morgan Leigh Coleman. Her grant was renewed from last year for her to work on a graduate degree in education.

Melanie Burnette gave the blessing and we enjoyed a delicious meal prepared by the St. Paul's Lutheran Women's Missionary League. After our meal, we held a Memorial Service for Betsy Little, conducted by Patricia Williamson with Shirley White giving the tribute.

After dinner, President Nancy Tunstall called the meeting to order. Forty-one members were present.

The minutes were approved as written. Treasurer Shirley White reported a savings balance of \$2,631.21 and a checkbook balance of \$2,468.00.

Corresponding secretary, Sallye Duncan, reported the following regrets: Betty Anne Shearin, Rebecca Bolton, Kristin Boyd and Alice Jefferson. Cards were sent to Shirley White and Alice Jefferson.

Our May, June and July birthdays were recognized. Our spelling bee team consisting of Kay Beaver, Brenda Holloman and Diana Bobbitt won 2nd place in the Warren Education Fund competition. Debra Clayton will receive her Master of School Administration degree on May 11th. Finally, Pat Riethmeier was presented a rose since she will be retiring this year. This summer she will be moving closer to her family so this will be her last Gamma Chi meeting. She has been a valued member and will be missed.

Nancy Tunstall gave the President's Report. Nancy began by highlighting the report that she had sent to members earlier in the week about the Eta State Convention held in Charlotte last weekend. She thanked the members who attended along with her—Mary Austell, Debra Clayton, Connie King, Shirley White and Patricia Williamson. Shirley White mentioned that she thought it was interesting to see the various items made by chapters for sale at the convention to raise funds for their chapters. Connie King commented that she enjoyed attending Nancy Tunstall's workshop on *How to Motivate Member Excellence* using our chapter as a model. Gamma Chi received the following awards: the prestigious Superior Chapter Achievement Award which resulted in our receiving the Presidential Award, the highest honor bestowed on a chapter, and the Newspaper and Website Excellence Awards. These awards were displayed on a table along with the engraved crystal vase that was part of the Presidential Award. Nancy will be representing Gamma Chi at the Leadership Development Seminar in June and will be taking Jessica Williams, the beginning teacher that the chapter is sponsoring. Also, Shirley White, Debra Clayton and Nancy will represent Gamma Chi at the Southeast Regional Conference in Florida in July. As mentioned in the newsletter, we have an opportunity to contribute to DKG's Emergency Fund. This fund has been utilized by many of our North Carolina sisters due to hurricanes and other natural disasters. As she passed around the bag, Nancy encouraged us to contribute to this cause by dropping in our spare change. Nancy ended her report by sharing with us how much she has enjoyed representing Gamma Chi as our president and Region III as our regional director this year.

COMMITTEE REPORTS:

Scholarship Committee: Mary Ann Johnson made a motion from the Scholarship Committee that we give a Gamma Chi Professional Development Grant to Nancy Tunstall in the amount of \$207.95 to attend the Leadership Development Seminar. The motion carried. Nancy thanked us for our financial support and will bring back useful tips to help our chapter.

Afghan Committee: Danylu Hundley recognized Josephine Myrick for making the beautiful afghan to be raffled off tonight. She also thanked the members for supporting this effort. Mary Catherine Harris was the winner of the afghan. Josephine presented the chapter with another afghan for next year's raffle.

Finance Committee: Debra Clayton made a motion from the Finance Committee that there be an increase of a \$5.00 in dues for active members if the 2013-14 budget warrants. Motion passed. She also made a motion from the Finance Committee that Gamma Chi place a \$50.00 advertisement in the Southeast Regional Conference program book. Motion passed. Members who

so desire may make installment payments on their dues starting July 1st and the balance will be due by our October meeting. Making installment payments may be easier than making one lump payment.

Awards Committee: Janis Meek reminded us that the Member Excellence forms are due within the next week. The committee is planning to revise the form this summer, possibly adding more items.

Several members visited the following reserve members since the last meeting: Sue Skinner, Nell White, Melba Johnston, Louise Twitty and Edith Allen. Shirley White shared a note from Melba. Betsy Brown is home and doing well. Paige Lamberston has had several mini strokes. Nancy Tunstall will undergo eye surgery on May 9th. She asked for our prayers.

Janis Meek and Shirley White, nominees for the Founders Award and Golden Key Award respectively, thanked us for our support.

There was no unfinished business or new business.

Several of our members presented a Founders' Day program after which our five active charter members were recognized for their thirty years of service to Gamma Chi: Harriett Banzet, Mary Catherine Harris, Brenda Holloman, Janis Meek and Shirley White.

Laura Kearney conducted our raffle. Nancy Tunstall thanked Ann Killian and the St. Paul's group for their efforts. The meeting was adjourned.

Respectfully submitted by Jeffrey Evans, Recording Secretary

GAMMA CHI CHAPTER EXECUTIVE BOARD MEETING MINUTES – SEPTEMBER 10, 2013

The Executive Board of Gamma Chi Chapter met on Tuesday, September 10, 2013 at 7:00 p.m. at the home of Harriet Banzet. President Nancy Tunstall presided. Members present were: Harriet Banzet, Sallye Duncan, Jeffrey Evans, Mary Brodie Raiford, Nancy Tunstall and Shirley White. Nancy Tunstall called the meeting to order. A quorum was present.

Shirley presented the proposed 2013-2014 checking account budget and dues (no increase) to finance the budget. Estimated receipts - \$5,670.00; estimated expenses - \$5,543.54; estimated 6/30/14 balance - \$761.87. Representing Finance Chair Debra Clayton, Treasurer Shirley White made a motion to accept the checking account budget and Nancy Tunstall seconded. Motion passed. The proposed checking account budget and dues will be recommended to the membership.

Shirley presented the proposed 2013-2014 savings account budget. Estimated income - \$4,198.85; estimated disbursements - \$1,774.00; estimated 6/30/14 balance - \$2,424.85. Representing Finance Chair Debra Clayton, Treasurer Shirley White made a motion to accept the savings account budget and Nancy Tunstall seconded. Motion passed. The proposed savings account budget will be recommended to the membership.

Nancy reported that Janis Meek had updated the Member Excellence Award Form. Four additional items to be included are: present program at a Gamma Chi meeting, present session/program at an Eta State Convention or other DKG event outside of Gamma Chi, apply for a DKG award, and submit biography by the October 3rd meeting.

Nancy reported that the DKG Educational Foundation will give fifty \$1,000.00 grants for classroom, school and community projects. She has sent an e-mail containing the application to all non-retired members.

Edwina Rooker has again applied for a \$65.00 Gamma Chi Professional Development grant this year. Nancy suggested, therefore, the grant be modified to read: "Although a member may apply more than once, each member will be limited to a lifetime total of \$250.00 through this grant." She also suggested that we strike Item 4 which reads: "This is a one-time grant opportunity." Mary Brodie Raiford made a motion to accept these changes and Jeffrey Evans seconded. Motion passed.

Our planned program speakers for 2013-2014 are as follows:

| October 3, 2013 | NC Legislator Michael Wray – Legislative Issues that pertain to Education |
|------------------|---|
| December 3, 2013 | Elizabeth Hundley Moseley – Women's Health and/or |
| | Jereann King-Johnson and Portia Hawes – Heritage Quilters |
| March 4, 2014 | Noel Roberts and Harriet Banzet – Preservation Warrenton |
| May 1, 2014 | Initiation of new members, Memorial Service for Betsy Brown and |
| | Installation of new officers |

In our effort to continue to support beginning teachers and to remember teachers who need our support, Nancy would like for us to form a "Mentoring Members leam" and select members for the team to assess the needs and skills for beginning teachers, chapter members, and others and offer volunteer time, tutoring, etc. This is the brainchild of our Eta State President, Pat Taylor.

There being no further business, Nancy adjourned our meeting.

Respectfully submitted by Jeffrey Evans, Recording Secretary

Gamma Chi Chapter of The Delta Kappa Gamma Society International 2013-2014 Proposed Budget for Checking Account

| Checking Account | | | | | | |
|--|-------------------|----------------------------|----|----------|----------|----------|
| Balance Brought Forward July 1, 202 | 13 | | | | Ś | 635.41 |
| Estimated Receipts: | | | | | * | |
| Dues: | | | | | | |
| International | 54 @ \$40.00 | Active | \$ | 2,160.00 | | |
| | 10 @ \$20.00 | Reserve | \$ | 200.00 | | |
| State | 54 @ \$15.00 | Active | \$ | 810.00 | | |
| | 10@\$2.00 | Reserve | \$ | 20.00 | | |
| Chapter | 54 @ \$30.00 | Active | \$ | 1,620.00 | | |
| | 10 @ \$18.00 | Reserve | \$ | 180.00 | | |
| Initiation Fees | 5@\$10.00 | | \$ | 50.00 | | |
| Pins | 5@\$20.00 | | \$ | 100.00 | | |
| World Fellowship and other Interna | tional Funds | | \$ | 200.00 | | |
| Eta State Funds | | | \$ | 30.00 | | |
| Schools for Africa | | | \$ | 100.00 | | |
| Meetings Raffles (4 @ \$50.00) | | | \$ | 200.00 | | |
| Total Estimated Receipts | | | | | \$ | 5,670.00 |
| Total Available for Budgeting | | | | | \$ | 6,305.41 |
| Estimated Expenses: | | | | | | |
| Dues and Fees | | | | | | |
| Dues: | | | | | | |
| International | 54 @ \$40.00 | Active | \$ | 2,160.00 | | |
| | 10 @ \$20.00 | Reserve | \$ | 200.00 | | |
| State | 54 @ \$15.00 | Active | \$ | 810.00 | | |
| | 10@\$2.00 | Reserve | \$ | 20.00 | | |
| Eta State Scholarship Fees | 64 @ \$0.40 | | \$ | 25.60 | | |
| Gamma Chi Scholarship Fees | 64@\$0.60 | | \$ | 38.40 | | |
| Initiation Fees | 5@\$5.00 | | \$ | 25.00 | | |
| Total Dues and Fees Disbursed | | | \$ | 3,279.00 | - | |
| Operating Expenses: | | | | | | |
| President's Expenses: Conventi | ons, Workshops | | \$ | 600.00 | _ | |
| Total Operating Expenses | | | \$ | 600.00 | - | |
| Meeting Expenses: | | | | | | |
| Initiation (Dinner, Roses) | | | \$ | 85.00 | | |
| Pins, Initiates (recouped by init | iates) | | \$ | 100.00 | | |
| Memorial Service | | | \$ | 24.00 | | |
| Gifts and Flowers | | | \$ | 150.00 | | |
| Stationery and Supplies | | | \$ | 100.00 | | |
| Postage | | | \$ | 50.00 | _ | |
| Total Meeting Expenses | | | \$ | 509.00 | | |
| Contributions: | | | | | | |
| State Funds - Headquarters - 64 | 1 @ \$2.00; Eta S | tate Scholarship (\$15); | \$ | 158.00 | | |
| Leadership Fund (\$15) (Las | st two recouped | by members) | | | | |
| International Funds - World Fel | | | \$ | 200.00 | | |
| International Scholarship F | | | | | | |
| International Speakers Fur | nd (\$20): Emerge | ency Fund (\$20) | | | | |
| (recouped by members) | | | | | | |
| Total Contributions | | | Ş | 358.00 | | |
| Special Projects | | | | | | |
| Norlina Public Library (recoupe | | | \$ | 50.00 | | |
| Warren County Memorial Libra | | raffle) | \$ | 50.00 | | |
| Littleton Library (recouped by r | affle) | | \$ | 50.00 | | |
| New Teacher Project | | | \$ | 100.00 | | |
| Warren County Education Fund | | | \$ | 100.00 | | |
| American Cancer Society (Relay for Life) | | | \$ | 50.00 | | |
| Schools for Africa (Literacy) (recouped by members) | | | \$ | 100.00 | | |
| Recognitions (Pins for Member Excellence, Frames for Certificates, | | | \$ | 272.54 | | |
| | | days and New Teacher Bags) | - | | | |
| Advertisement in 2014 Eta Stat | e Convention Pr | ogram | \$ | 25.00 | - | |
| Total Special Projects | | | Ş | 797.54 | - , | |
| Total Estimated Expenses | | | | | <u> </u> | 5,543.54 |
| Estimated Balance June 30, 2014 | | | | | Ş | 761.87 |

Budget is based on \$85.00 per Active Member, \$40.00 per Reserve Member and \$10.00 per Initiate.

Gamma Chi Chapter of The Delta Kappa Gamma Society International 2013-2014 Proposed Budget for Savings Account

| Savings Account | | | | |
|---------------------------------------|--------------|----------|--------|-------------|
| Balance Brought Forward July 1, 2013 | | | | \$ 2,960.45 |
| Estimated Income: | | | | |
| Scholarship - Honorariums/Memoria | \$ | 1,200.00 | | |
| Scholarship Fee 64 @ \$0.60 | | \$ | 38.40 | |
| Total Estimated Income | | | | \$ 1,238.40 |
| Total Estimated Income for 2013-2014 | | | | \$ 4,198.85 |
| Disbursements: | | | | |
| Scholarship | 1 @ \$500.00 | \$ | 500.00 | |
| NBCT Grant | 1 @ \$500.00 | \$ | 500.00 | |
| Grant-in-Aid | 1 @ \$500.00 | \$ | 500.00 | |
| Professional Development Grant | 1 @ \$250.00 | \$ | 250.00 | |
| Grant-in-Aid Recipient's Meal plus Or | ne Guest | \$ | 24.00 | |
| Total Disbursements | | | | \$ 1,774.00 |
| Estimated Balance June 30, 2014 | | | | \$ 2,424.85 |

2013-14 GAMMA CHI MEMBER EXCELLENCE AWARD FORM

Use this form to keep a track of your attendance, participation, financial contributions, networking, and lifelong learning as a Gamma Chi member between October 3, 2013 and May 1, 2014. The goal is to earn 150 or more points. To receive recognition, submit your completed form to Janis Meek, Awards Committee Chair, on May 1, 2014 or shortly thereafter. Recognition will consist of presentation of a certificate and rose pin at the October 2, 2014 meeting and notification of the award to the member's supervisor. Members achieving this award will have their picture taken for a news article and the Gamma Chi website.

Member's Attendance:

- 1. Attend the following meetings: 1st meeting on Oct. 3, 2013; 2nd meeting on Dec. 5, 2013; 3rd meeting on March 6, 2014; and 4th meeting on May 1, 2014. (5 pts. each, 20 pts. maximum)
- 2. Attend one or more days of the 2014 Eta State Convention in Greenville on Friday-Sunday, April 25-27. (10 pts.)

Member's Participation:

- _____ 3. Wear your keypin to each of the regular meetings. (5 pts. each, 20 pts. maximum)
- 4. Recommend a worthy candidate for membership using online form found at www.dkg.org. (5 pts.)
- _____ 5. Serve as an officer. (5 pts.)
- _____ 6. Serve as a committee chair. (10 pts.)
- _____ 7. Actively serve on a committee. (5 pts.) List committee: ______
- 8. Present a program at a Gamma Chi meeting. (10 pts.) List title and date of program:
- 9. Present a session/program at an Eta State Convention or other DKG meeting outside of Gamma Chi. (20 pts.) List title, date, and location of session/program:
- _____10. Apply for a Delta Kappa Gamma award at state, national, or international level. (20 pts.) List name of award: ______
- _____11. Submit your biographical sketch by October 3, 2013. (10 pts)
- 12. Bring an item for the raffle when it is your group's turn. (5 pts)
- _____13. Participate when it is your group's turn to be hostesses for the meeting. (5 pts.)
- 14. Bring an item(s) to the 1st meeting on Oct. 3, 2013 for New Teachers Bag project. (10 pts.)
- 15. Bring a children's book(s) to the 2^{nd} meeting Dec. 5, 2013 to be placed in local doctors' offices. (5 pts.)
- _____16. Bring Box Tops for Education and Labels for Education to each of the regular meetings. (5 pts. each, 20 pts. maximum)
- 17. Apply for a scholarship: Gamma Chi Scholarship (deadline: Feb. 1, 2014), Eta State Scholarship (deadline: Feb. 1, 2014) and/or 2014 International Scholarship (deadline: Feb. 1, 2014). All forms are online—check our website. (5 pts. each, 15 pts. maximum)
- 18. Apply for an NBCT or Professional Development grant at least one month prior to a regular meeting. (5 pts.)
- 19. Turn in a THAT Program (Teachers Helping Another Teacher) Volunteer Hours Report by Dec. 5, 2013. Form is on our website. Continue keeping track of your volunteer hours for beginning teachers—you will be asked to turn in a form each year at the December meeting. (5 pts.)

Member's Financial Contribution:

- 20. Pay Membership Dues by 1st Meeting on Oct. 3, 2013. Dues must be paid by Oct. 31 or member is dropped. (20 pts.)
- 21. Contribute at least \$20 to our Scholarship Fund. Should be made at the December meeting, but a contribution may be made at any time. Sold raffle tickets may be counted. Form is on our website. (10 pts. for each multiple of \$20 contributed throughout the year, no maximum)
- 22. Make a contribution to World Fellowship at the December meeting. (5 pts.)
- 23. Make a contribution to Schools for Africa at the March meeting. (5 pts.)

- 24. Turn in a THAT Program (Teachers Helping Another Teacher) Chapter Monetary Support Form by Dec. 5, 2013. Form is on our website. Continue keeping track of your financial aid for beginning teachers. You will be asked to turn in a form each year at the December meeting. (5 pts.)
- 25. Make a contribution by February 1, 2014 to an International Fund—Educational Foundation Fund, Emergency Fund, Golden Gift Fund, International Speakers Fund or Scholarship Fund. You may make your check payable to Gamma Chi Chapter or, since these fund donations are tax deductible, make payable to DKG. In either case, specify on the Memo line of your check the fund to which you are contributing. Give your check to Shirley White, Treasurer. Checks will be mailed to International Headquarters as a batch to give our chapter credit. A brief description of each fund is provided at the end of this form. (5 pts.)
- 26. Make a contribution to the Eta State Scholarship Fund by February 1, 2014. Make check payable to Gamma Chi Chapter and on the Memo line write "Eta State Scholarship." Give the check to Shirley White, Treasurer, who will mail the contributions as a batch from our chapter. (5 pts.)
- 27. Make a contribution to the Eta State Leadership Fund by February 1, 2014. Make check payable to Gamma Chi Chapter and on the Memo line write "Eta State Leadership." Give the check to Shirley White, Treasurer, who will mail the contributions as a batch from our chapter. (5 pts.)

Member's Networking and Lifelong Learning:

28. Visit, call and/or write a reserve member. (5 pts. each, 20 pts. maximum)

List reserve member(s) contacted:

- 29. Tell your colleagues about Gamma Chi and its projects. (5 pts.)
- 30. Check out from Nancy Tunstall and read *Our Heritage—Volume I, Volume II, and/or Volume III*. (5 pts. per volume, maximum 15 pts.)
- 31. Visit and peruse our website at least four times at: <u>www.deltakappagamma.org/NC-gammachi</u>. (5 pts.)
- 32. Using the link found on Gamma Chi website, visit and peruse the DKG website at least four times. (5 pts.)
- 33. Using the link found on Gamma Chi website, visit and peruse the Eta State website at least four times. (5 pts.)
- _____34. Using the link found on Gamma Chi website, visit and peruse the Schools for Africa. (5 pts.)
- _____35. Using the link found on Gamma Chi website, visit and peruse the Educational Foundation website. (5 pts.)
- _____36. Using the link found on Gamma Chi website, visit and peruse the US FORUM website. (5 pts.)
- _____37. Read the Chapter Rules found in your yearbook or online at our website. (5 pts.)
- 38. Read the Gamma Chi Chapter History found on our website. (5 pts.)

According to my calculations, I have earned _____ points.

Signature of Member_

Descriptions of International Funds

- **Educational Foundation Fund** any educator may apply for project grants. Projects must meet one or more of the following: (1) Support and encourage intercultural understanding, (2) Encourage standards of excellence in education, and (3) Assist and cooperate with schools, colleges, universities and other persons, organizations, trust funds or foundations in support, encouragement and improvement of education. Also Cornetet funds are available for professional development for individuals and for seminars.
- **Emergency Fund** members who sustain major losses from floods, tornadoes, hurricanes, earthquakes, wild fires and other natural disasters may be recommended by their chapter and state organization presidents to receive a \$500 Emergency Fund Award.
- **Golden Gift Fund** provides for a member to attend a two-week leadership/management training seminar held in early July at the Red McCombs School of Business, University of Texas at Austin in even numbered years.
- **International Speakers Fund** the purpose of ISF is to facilitate exchange of Society speakers among member countries and help unite women educators of the world. The ISF committee considers requests for ISF speakers from state organizations twice annually. We have an IS at our Eta State Conventions each spring.
- Scholarship Fund members may apply for a \$6,000 scholarship to assist them with their graduate studies (\$10,000 for doctorial studies—approved at the 2012 International Convention).

The Delta Kappa Gamma Society International **THAT Program (Teachers Helping Another Teacher)**

Gamma Chi Yearly Volunteer Hours and Monetary Support for Early-Career Teachers Form

Directions: Please turn this form in to the Educational Excellence Committee Chair at each December meeting or sooner. Totals will be kept so that amounts may be reported at the end of the biennium. Be sure to include time and money spent on the New Teachers Bags Project. Thanks!

Name ______Retired: Yes _____ No _____

| Date (month/year) | Hours | Teacher's Name / School / and District | How you helped |
|----------------------|-------|---|----------------|
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| Date (month/year) | Amount of Money | Use of Money |
|----------------------|-----------------|--------------|
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